February 4, 2021

Re: **DEADLINE to Submit 2020 Claims: February 28, 2021**

\$1,500 HRA (Health Reimbursement Account) Allocation for Year 2020

Dear Participant:

This is your last chance to submit 2020 claims for reimbursement. The February 28, 2021 deadline is approaching fast. The Trustees urge you to take advantage of the \$1,500 HRA benefit available to you.

The HRA reimbursement covers most out of pocket medical, dental and vision expenses. You can be reimbursed for co-pays, deductibles, and coinsurance by providing the documentation set out below:

<u>Pharmacy (Rx) reimbursement</u> - The Fund will accept pharmacy printouts showing how much you paid out of pocket for prescription drugs on a monthly, quarterly, semi-annual or annual basis. Individual prescriptions submitted must include all prescription information from the pharmacy along with a valid pharmacy receipt.

<u>Medical and Dental reimbursemen</u>t – The Fund will reimburse your medical and dental expenses with a copy of your EOB (explanation of benefits) from TeamCare along with a valid receipt from the doctor, dentist, hospital or lab showing that you actually paid the provider the amount you are seeking in reimbursement.

<u>Vision reimbursement</u> – The Fund will reimburse your vision related expenses with an itemized statement from the provider showing all services provided along with a valid receipt showing that you actually paid the provider the amount you are seeking in reimbursement. Vision expenses need to be medically necessary. For example, an eye exam required by your employer or to get a driver's license is not covered nor are non-prescription glasses.

If you do not seek reimbursement by February 28, 2021, any unused portion of your allocation will be returned to the general assets of the plan.

If you would like additional information regarding your HRA benefit, you may obtain it from the Fund's website at www.slgahw.org. We have enclosed a claim form for your convenience.

Please contact Tammy Westhues in the Fund Office at (314) 878-1579 should you have any questions.

Thank you,

Trustees of the St. Louis Graphic Arts Joint Health & Welfare Fund